

All personnel are required to understand their obligations to make a report, in balance with requirements to maintain the privacy and confidentiality of parties involved, by discussing any concerns and allegations only with authorised personnel.

The College provides ongoing training of personnel in relation to









unexplained cuts, abrasions, bruising or swelling unexplained burns or scalds, cigaret e burns rope burns or marks on arms, legs, neck, torso unexplained fractures, strains or sprains; dislocat on of limbs recurrent injuries bite marks mouth and dental injuries ear or eye injuries disclosure of physical threats being made consistent sickness/nausea from potent al poisons covering themselves with clothes inappropriate to weather conditions direct or indirect disclosure of abuse or assault trauma to the breasts, but ocks, lower abdomen or thighs dif culty walking or sit ng pain or itching in genital and/or anal area; bruising, bleeding or discharge self-harm, abuse, suicide at empts

torn, stained or blood-

avoidance of part cular staf, fear of a part cular person sleep disturbances changes in behaviour (e.g. unusual mood swings, uncharacterist c aggression) changes in daily rout ne, changes in appet te unusual passivity, withdrawal self-harm, suicide at empts inappropriate explanat ons of how injuries occurred excessive compliance to staf rough handling